

Child protection policy Moseley Rugby Football Club

1. Introduction

1. Moseley Rugby Football Club and Moseley Rugby Football Club Mini and Junior section (hereafter referred to as the Club) recognises the need to ensure that all young persons who have cause to visit the club or use the clubs facilities whether as members of the club or visitors to the club have a right to have their human rights respected and will do everything possible to ensure the physical and psychological health and safety of such young persons. The club will also ensure that all young persons equity and diversity are respected.

2. This Child Protection Policy is written and prepared with the above statement in mind and as a means of giving guidance to all in respect of how to achieve the above by providing a secure and safe environment for all young people to flourish in and feel comfortable in.

This policy should be read in conjunction with comparable publication produced by the sports governing body (RFU)

3. This Child Protection policy will be applicable to any child or young person who is a member of Moseley Mini and Junior section whilst on club premises, or other places where the club has control over and to any child or young person who is a member of the club whilst away from the club but under the supervision of club personnel. The policy will equally apply to any other young person whilst on club premises, or other places where the club has control over and to any child or young person who is under the supervision of club personnel.

4. For the purpose of this policy a child or young person is anyone who is under the age of 18 years of age at the commencement of any rugby season (1st September) all references to child or young person or any person under 16 shall be construed accordingly.

2. The Club

1. The Club will appoint a Child Protection Officer (safe guarding officer) to implement and oversee this policy.
2. This will be an appointed post and not an elected officer. The club will appoint a person who is suitable for the role and has an understanding of these issues.
3. The club will ensure relevant support is given to this officer.
4. All appropriate personnel will hold CRB checks.

3. The Child Protection Officer (Safe Guarding Officer)

1. The appointed officer will be responsible for the implementation of this policy. It will be the officer's duty to ensure that this policy is reviewed at the end of each rugby season and to recommend an implement and necessary changes.

2. The officer will be responsible to ensure action as lined out in this policy is undertaken as and when necessary.

4. Coaches /Team managers

1. Each age groups rugby will be supervised by a coach with a recognised national governing body qualification.
2. Each coach will have a signed document stating they have been provided with, have read ,understood and agree to be governed by the clubs *code of ethics and conduct for all coaches and managers*
3. Each age group will have a manager responsible for the administration and none coaching matters of the young persons in that group. this person will be over the age of 21 and will also have the same commitment as 2.2
4. The manager will also have a good working knowledge of this policy and will be the first person to be contacted if there are any concerns about any young person in their age group/team.

5. Where it is preferable for the coaching and team manager role to be split between two individuals there is nothing to prevent responsibility being held by the same person.

5. Parents/carers

1. It is required that all parents who have young persons as members of Moseley rugby club Mini and Junior section supply all relevant information to club officials as required and is necessary for the club to be able to adequately care for and respond to the needs of the individual.
2. Parents will authorise club officials to act as parents in Loco when they, the parents are not present. They will have the signed relevant consents authorising club officials to act in the manner that officials see fit for the health and safety of their children.
3. Parents are encouraged to enjoy the hospitality of the club whilst there and to respect and obey the parent's code of conduct that will be displayed in the club house and will have been made available to every parent/carer.
4. Parents/carers will be encouraged not to use extreme behaviour whether on the side of the pitches or in the club house whilst young persons are present.
5. If any parent has a complaint or concern about any aspect of the club they are encouraged to contact the appropriate age group team manager in the first instance and the designated child protection officer or mini and junior chairman if the problem cannot be resolved.
6. If there is any cause for concern with a young person it will be the age group team manager's role to contact the parent/carer to inform them of concerns. This will be done as soon as is practicable unless there is a justifiable reason why such a course should not be undertaken.
7. Parents will also conform to the spectator's code of conduct.

6. Young persons under the age of 18

1. Any young person on club premises who is under the age of 16 or is a member of Moseley mini and junior section is requested to conform to the following rules:

Respect yourself
Respect other people
Respect other peoples property

7. Visitors and others over the age of 18

1. All visitors to Moseley or any other persons over the age of 18 are asked to respect the contents of this policy in respect of young children and young persons and conduct themselves accordingly whilst children and young persons are present
2. Whilst at Moseley all persons are requested to conform to the *spectator's code of conduct* whilst the club is primarily engaged in the function of hosting children and young persons.

8. Breaches of this code

1. Where a breach of this code is identified it will be reported immediately to the relevant age group team manager or child protection officer for immediate action.
2. Where the concerns are in relation to a specific named child or young persons the person receiving the complaint will inform the club child protection officer immediately, who will start to make enquiries and take the necessary action. All information and action taken and reasons for action taken will be recorded in written form and will be available to any subsequent investigating body.
3. If the concerns are in relation to the child protection officer or any other club official the information will be passed on to the appropriate and nominated national governing body official.
4. Where the concerns are for a named adult who is believed or suspected of endangering the physical or mental health of any child or young persons then the child protection officer will

ensure that all information and action taken and reasons for action taken will be recorded in written form and will be available to any subsequent investigating body. The child protection officer will, at the earliest opportunity report the matter to social services for their consideration and direction.

5. Any breaches in this policy that could amount to a criminal offence will be dealt with in the same way as any other criminal offences. Nothing in this policy will negate responsibility to deal with criminal matters as such.
6. In all dealings with breaches of this policy the child protection officer or other person dealing with the breach will adhere to the responsibilities set out in 3;6 above.

9. Confidentiality

1. All information provided from any source to the club for the purpose of complying with this child protection policy will be kept confidential and will only be disclosed to a person who has a need to know and who needs information to ensure the health and safety of the young person.
2. Any information disclosed about a child or young person held by the club to other person who do not fall within the category 7:1 above would only be done with the consent of the parent /carer.